Capital Markets Technology Analyst Program

Wells Fargo Securities (WFS) is comprised of more than 5,000 team members in more than 40 offices across North America, Europe, and Asia. We bring together Wells Fargo’s market-leading businesses in debt and equity underwriting and distribution, investment research and economic insights, interest rate, commodity and equity risk management, structured lending facilities, securitization, prime finance, clearing and fund services. Our relationship-driven business model is focused on delivering capital markets and advisory solutions to middle market, large corporate, institutional, and public entity clients.

Capital Markets Technology, a division of WFS is comprised of nearly 1,950 full-time team members and managed resources that work in close partnerships with WFS business lines in order to support the sales and trading of securities and investment banking solutions. Capital Markets Technology teams design, implement, evolve, integrate and support a very diverse set of technologies, which provide a wide range of functionality across WFS including fixed income bond sales & trading, equity sales & trading, fixed income & equity derivatives sales & trading, commodities sales & trading, prime brokerage, futures commission merchant (FCM), investment solutions, asset backed finance, research, principal investing and foreign exchange (FX).

Capital Markets Technology strives to achieve the right blend of vertical and horizontal solutions for WFS lines of business to either support broad based initiatives like electronic trading of capital markets products or Dodd-Frank regulatory initiatives including, clearing of derivatives and futures or to support line of business specific objectives like trade capture, trade lifecycle, and position and risk management.

Program Overview
Our Technology Analyst Program provides the opportunity to gain exposure and experience working for one of the most well regarded financial institutions in the world; learn about our businesses and the many careers and professional development opportunities within Capital Markets Technology; expand personal and professional networks; incorporate knowledge gained in school while learning new skills.

The Technology Analyst Program will provide the candidate an opportunity to experience technology concepts focused on capital markets and investment banking businesses. The program will provide experience in different technology aspects such as development, production support, product management, platform management or other disciplines. Throughout the program, candidates will receive ongoing coaching and development.

Opportunities
As a full-time team member in the Capital Markets Technology Analyst Program, you will gain comprehensive professional and industry experience. Candidates may be responsible for designing, implementing and supporting various applications, technologies and frameworks supporting one or more WFS businesses. Candidates will gain WFS and industry experience, as well as leadership experience through roles as either individual contributors or team leaders.

By joining the Capital Markets Technology Analyst Program you will strengthen your technical knowledge, project management, business analysis, IT fundamentals, professional skills and more. Our Technology Analyst program is designed to accelerate your progress quickly so that you can begin contributing to the business immediately.

What will I learn?
- Overview of the Wells Fargo and the Wells Fargo Securities organizations.
- Fundamentals of the Capital Markets Business
- Business leader insight into the complex and challenging capital markets businesses at Wells Fargo
- Analysis, communication, time management, feedback, leadership, and conflict resolution skills
- Direct instruction from WFS technology experts on advanced systems, applications and technologies

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Responsibilities

- Working as a team member on a small to medium sized team of technology experts
- Interacting daily with Capital Markets Technology clients in order to gather and analyze business requirements
- Participate in the design, development, integration, testing and deployment of technology solutions to complex and challenging capital markets business requirements in a variety of domains including risk management, analytics, low latency electronic trading, trading / pricing algorithms, grid computing and trade life cycle management
- Provide secondary production support to business partners

Minimum Qualifications

- Strong written and oral communication skills
- Strong technical, problem solving and analytical skills
- Ability to learn from and interact with a diverse set of team members in a very fast paced and dynamic environment
- Proactive approach to work with a desire to learn breadth and depth of businesses and technologies

Preferred Qualifications

- Experience with the following:
  - Strong understanding of Linux/Unix and Windows
  - C/C++, Java and/or C#/ .Net programming languages
  - Object oriented analysis, design and programming
  - Data structures and algorithms
  - Database and scripting
  - SDLC concepts - iterative, waterfall, agile, etc
- Graduating from a Bachelors program between December 2015 and June 2016
- Undergraduate degree in Computer Science, Mathematics, Physics, Engineering or other Technology relevant degree with career goals to be involved in delivering technology solutions to business problems
- Professional experience through internships, part-time or full-time work, and/or demonstrated leadership experience in academics or a community setting
- Demonstrated experience in successfully collaborating with others in a change driven environment
- Excellent interpersonal skills and team work
- Knowledge of capital markets and other financial concepts

For more information on Wells Fargo Securities and our programs, please visit www.wellsfargo.com/myfuture.

Wells Fargo will not sponsor visas for these positions, and will not hire individuals whose work eligibility is based on their F-1 or other student visa status. Candidates must be authorized to work in the United States on a permanent basis.

Wells Fargo is an Affirmative Action and Equal Opportunity Employer, Minority/Female/Disabled/Veteran/Gender Identity/Sexual Orientation

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